



SUPPORT WORKER - PERSON SPECIFICATION

	Essential	Desirable
Education and Qualifications.	To G.C.S.E. (or equivalent) in English Language and Mathematics	NVQ 2 (or working towards this qualification) Health & Safety Training One day First Aid Training Food Hygiene Training, Moving & Handling Training, Infection Control Training
Knowledge	Understanding of person-centred services Knowledge of support services	Provision of person centred services delivered to vulnerable people
Experience	Working within a support setting eg. Domiciliary, residential, day service or fieldwork	Working alone. Report writing Awareness of the complexities of profound and multiple disabilities
Key Skills	Skilled in intensive interaction Clear written and non-verbal communication Able to compile and deliver care and support plans. Maintain service users files/records Full driving licence	Competent in administering medications
Personal Attributes	To contribute to an effective support team. Calm, adaptable and flexible approach.	Good listener with a good sense of humour.

Reviewed By: Jane Hempson-Reading
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